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FOR IMMEDIATE RELEASE

September 26, 2023

Change Agents: RP3 Strategies Receives Power DEI 100 Award for Excellence for Innovative work to Create Holistic Working Environments



Charlotte, NC – RP3 Strategies is thrilled to share that it has been honored with the Charlotte Business Journal’s prestigious Power 100 Award for its outstanding contributions to Diversity, Equity, and Inclusion (DEI) through its groundbreaking program and seminar, Learning From the Future (LFF). Their innovative approach to tackling internal organizational issues within working environments has been proven to transform cultures and teams.

The Charlotte Business Journal’s Power 100 Awards recognize the region’s leading players in building a more diverse and inclusive Charlotte. Through its Learning From the Future seminars, RP3 Strategies has excelled in addressing some of the biggest challenges faced by DEI professionals, including the lack of clear goals and metrics, inadequate training, limited leadership buy-in, budget constraints, and cultural resistance.

Developed by Bob Johnson and Dave Newell, LFF is a pioneering initiative that creates spaces for candid dialogue, exposes systemic issues, and identifies avenues for transformation. The innovative process can be applied to any challenge or problem plaguing a company, community, or institution. In recent years, the need for open discussions on race and race relations in the Charlotte community has become increasingly apparent. Events like the murder

of George Floyd and the impact of COVID-19 have magnified systemic disparities, particularly in areas such as social justice, healthcare, economic mobility, and education.

“Our work gets people talking about where we are and how we arrived here. We know that we’ll never come up with any approaches that make society better if we can’t figure out a way to at least talk about it,” Bob Johnson said. “Winning this award suggests that our work is not in vain and that there’s an awareness that we’ve got a process to help people talk and discover the difference that difference makes.”

Bob and Dave have conducted numerous small group discussions, uniting communities based on shared experiences, whether neighborhood, socio-economic status, or cultural affiliation. Notable participants have included Bank of America, Rama Road Elementary, St. Stephen United Methodist Church, Myers Park Methodist Church, and neighborhoods such as Ballantyne, Hidden Valley, and West Charlotte.

For more information on RP3 Strategies and Learning From the Future, please visit learningfromthefuture.info .

About RP3 Strategies:

RP3 Strategies is a 501(c)3 dedicated to developing innovative solutions to complex challenges. Developed by Bob Johnson and Dave Newell, Learning From the Future is a patented solution to empower business owners, individuals, organizations, and communities to address systemic issues and work towards a more sustainable future.